



Program Fees and Expenses

I. Program Fees

Webinar (up to 60 minutes including Q&A)	\$1,000
Panel participant	\$1,500
Keynote or plenary (Up to 90 minutes.)	\$3,000-\$7,500
Half day – up to 4 hours	\$4,000
Full day – up to 8 hours	\$5,000
Customized program	Individually priced
Consulting	\$3,500/per day plus expenses

II. Deposits and Cancellation Policy

The deposit is 50% of the agreed upon fee, and is required upon confirmation of the booking. In the event of program cancellation, Ronald Recardo will re-book on a mutually convenient date. If program is cancelled by client and not rescheduled, deposit constitutes full and complete payment.

III. Out of Pocket Expenses

All out of pocket expenses incurred in preparing for or delivering a program including, but not necessarily limited to, travel, meals and lodging, reproduction of presentation materials, etc. will be reimbursed.

IV Audio And Video Recording

Any audio or video recording of the program Mr. Recardo presents is permitted as long as he is given a master copy of such recording. If not recorded he has the right to videotape the session.